



September 16, 2025

Letter of Recommendation

RE: Schmeling Construction Company

To Whom It May Concern,

I am writing to highly recommend Schmeling Construction Company for any construction or general contracting needs. Our organization has had the pleasure of working with Schmeling Construction over many years as they have built three of our bank offices and handled several remodeling projects for us. I can confidently say that their professionalism, quality of work, and attention to detail are exceptional.

From the outset on each of our projects, Schmeling Construction demonstrated a deep understanding of the building requirements and provided clear communication throughout each phase. Their team was not only skilled and efficient, but also responsive to changes and committed to maintaining timelines and budgets.

One of the standout qualities of Schmeling Construction is their attention to detail and their commitment to partner with us to help lead us throughout the entire process, from start to finish, to fully understand what needed to be done and avoid surprises. Moreover, the final product exceeded our expectations, both in terms of structural integrity and visual appeal.

For any type of commercial construction project, I would not hesitate to recommend Schmeling Construction Company. Their integrity, craftsmanship, and client-first approach make them a reliable and trustworthy partner in the construction industry.

Please feel free to contact me if you require any additional information or insight.

Sincerely,

A handwritten signature in blue ink, appearing to read "T. Hughes", written over a horizontal line.

Thomas R. Hughes  
President & CEO